



## Camp Policies

**Harassment** The camp's policy is to prohibit all forms of harassment by our employees. This includes sexual, racial, religious, and other forms of harassment. Have you ever been accused of harassment of any person including, but not limited to, work place harassment? (Note: a prior accusation is not an automatic bar to employment. The type of accusation and when it occurred will be evaluated by the camp before any decision is made.) If yes, please use additional paper to explain.

Yes

No

**Criminal Record** Have you ever been convicted of a crime, other than a minor traffic offense? If yes, please describe. (Note: a prior conviction is not an automatic bar to employment. The type of conviction and when it occurred will be evaluated by the camp before any decision is made.) If yes, please use additional paper to explain.

Yes

No

### Cell Phone/Mobile Device Use

It is a policy at All Saints Camp that access to and use of personal mobile devices, including computers, phones, and tablets, will be restricted to staff time off. Devices will be kept safe and charged in a docking station and accessible only during time off. Will you agree to adhere to this new policy? Yes No

### Background Check

Does All Saints Summer Camp have permission to perform a background check on you? Yes

No

I authorize investigation of all statements herein, including any checks of criminal records, and release the camp and all others from liability in connection with same. I understand that any agreement must be in writing and signed by the designated camp official. I also understand that misrepresentations or falsifications herein or in other documents completed or submitted by the applicant will result in dismissal, regardless of the date of discovery by the camp.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**IMPORTANT AGREEMENT:**

- As a camp counselor I understand that I will be a guide for campers' investigation of the Christian faith and am a representative of the camp and a steward of the camp's authority. I agree to:
- Be willing to work the job to which I am assigned.
- Assume responsibility for my transportation to and from camp.
- Follow camp policies and procedures.
- Seek to engage campers and the spiritual content of the camp AND will not pressure campers to have the "right response".
- Refrain from any sexual contact with youth or adults.
- Refrain from any kind of physical punishment or threats toward campers.
- No tobacco is allowed on the camp property by counselors.
- There can be no drinking or use of drugs during the assignment.
- If accepted, I agree to personally and immediately notify both the camp & diocesan offices if circumstances affect my availability.
- I will be 18 years of age before May 27, 2020, and will have finished high school.

YOUR SIGNATURE

Date

**Please answer the following questions:**

1. Why do you want to work at All Saints Summer Camp this summer?
2. What experience have you had working with children and youth? What ages do you enjoy most, and what ages are most challenging for you?
3. How are you participating in the life of your mission or parish?
4. Are you a member in good standing in an Orthodox Mission or Parish?

## Pastoral Recommendation for All Saints Orthodox Summer Camp

Name of Applicant \_\_\_\_\_

Date \_\_\_\_\_

*Dear Summer Camp Directors,*

*I understand that being a counselor at All Saints Orthodox Summer Camp is an experience which is intended to spiritually develop our counselors, while at the same time provide the camp with the basic work force needed to carry out the program. I am recommending this person because I believe in him/her. He/she is ready and prepared. They have the ability to work well **now** and a level of Christian Commitment and maturity which will be commensurate with the responsibility.*

Church Name \_\_\_\_\_

Recommender's Name \_\_\_\_\_

Recommender's phone number \_\_\_\_\_ Email \_\_\_\_\_

This recommendation is needed by Summer Camp Supervisors in order to do the best job possible with this person. **Please be as specific as possible.**

1. List what you know about this person's strengths and weaknesses in the following areas that would be helpful to their Supervisor. Any limitations? -Physical Condition:  
  
-Social Maturity:  
  
-Emotional Maturity:  
  
-Spiritual Maturity:
2. What has been your personal involvement with the applicant?
3. What has been their involvement in the parish - in the past and this year?
4. Have you specifically observed their response to leadership? Does the applicant have a problem with authority?
5. Would you have this person counsel campers from your church?
6. Do you know of any reason this person should not be a camp counselor?

Please email or mail this letter to: Holy Nativity Orthodox Church, 588 Oneonta St, Shreveport, LA 71106 Email: frjasonfoster@gmail.com